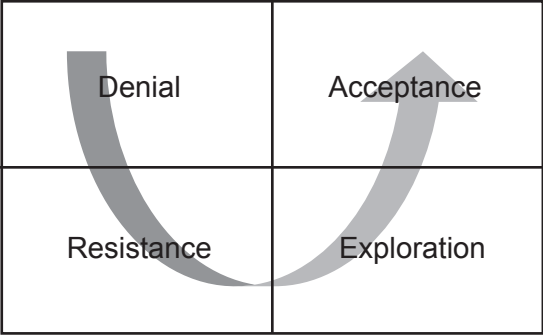


The Change Curve



Source: Kubler-Ross