

# Toxins

TOXIN	BEHAVIORS
<b>Blaming/ Criticism</b>	Finger-pointing, aggressive attacking, bullying, dominating, overly driving, harsh start-up (immediately starting with negative and accusatory behavior)
<b>Defensiveness</b>	Saying it's not their fault, refusal to take responsibility, victimizing, not open to influence.
<b>Stonewalling</b>	Disengagement, passivity, not open to influence, avoidance, withdrawal, going around the chain of command
<b>Contempt</b>	Personal attacks, sarcasm, hostile humor, eye-rolling, demeaning gossip, disrespectful tone, undermining.